Region One Education Service Center, TX U374A160002 ED ABSTRACT NARRATIVE

Project Title: Project RISE

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Five year funding: \$48,509,137

Region One Education Service Center, located along the Texas-Mexico, border will serve as the fiscal agent in a partnership with 16 high-need economically depressed urban and rural school districts with a low-income (free and reduce lunch) rate of 88.21%. Of these 15 are regular schools, 6 charters, 10 rural (31 schools) and 21 categorized as Priority. The target school districts are: Brownsville ISD, Donna ISD, Gateway Academy Charter District, Jim Hogg ISD, La Feria ISD, La Joya ISD, Lasara ISD, McAllen ISD, Mercedes ISD, Mid Valley Charter District, Progreso IS, San Benito CISD, San Isidro ISD, San Perlita ISD, Santa Maria ISD, and South Texas Educational Technologies. Project RISE will establish an effective human capital management system (HCMS) and performance-based compensation system (PBCS) at each school to: foster development of educators who are eager to advance; and recruit and retain high-quality educators eager to learn and teach. The goal of Project RISE is to create a K-12th grade pipeline of highly-effective teachers, leaders and educators to increase all students' academic achievement, graduation rates and college enrollment.